



PARISH SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting on Tuesday, 12th Nov 2024.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

This Parish will:

- I. Strive to create a safe and caring place for the people who visit and worship in our churches and for those who conduct the business of the parish. To this end the PCC will follow a Code of Conduct for its meetings.
- II. Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedure and work through discussion to create a safe and inclusive environment.
- III. Safely recruit, train and support all those with responsibility for children, young people and adults to have the confidence and skills to recognise, understand and respond to all the different types of abuse that may occur within the parish.
- IV. Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- V. Care for, and monitor, any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- VI. Make sure that those who hire the church or church premises for activities that involve children have the necessary safety checks. For example: those who may use the church organ for private lessons.
- VII. Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and Statutory agencies immediately
- VIII. Display in church premises and on the website the details of who to contact if there are safeguarding concerns or support needs.
- IX. Challenge anything suspected to be an abuse of power, real or perceived, especially by people in positions of trust.
- X. Adhere to the Disclosure and Barring Service (DBS) and advise the Diocesan Safeguarding Adviser if there is a Disclosure that gives rise for concern.

Parish Safeguarding Officer: Gwen Yates

DBS Administrative Assistant: Gaynor Young

Vice Chair, PCC: Bob Scarff

Signed:.....

Date:..... 12/11/24